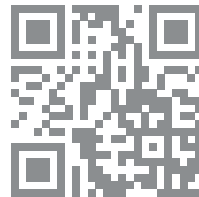




THE DISTRICT
YSLETA INDEPENDENT SCHOOL DISTRICT

Setting our Sights on Excellence: **Vision 2020**



SCAN ME

TABLE OF CONTENTS

01

Our Leadership

Trustees, Superintendent & Executive Cabinet

04

Our Vision

Overview of Vision 2020 Strategic Action Plan

05

Our Five-Year Success

05

2015-2016

07

2016-2017

09

2017-2018

11

2018-2019

13

2019-2020

15

Our Investment

Overview of 2015 and 2019 Bonds

19

Our Encore

Vision 2025 The Encore Strategic Action Plan

2020-2021 BOARD OF TRUSTEES



Kathryn R. Lucero
Secretary



Cruz A. Ochoa Jr.
President



Carlos Bustillos
Vice President



Shane Haggerty
District #3 Parkland HS Area



Connie Woodruff
District #2 Bel Air HS Area



Mike Rosales
District #4 Eastwood HS Area



Mr. Sotero G. Ramirez III
District #6 Ysleta HS Area



DR. XAVIER DE LA TORRE
Superintendent of Schools

SUPERINTENDENT'S **EXECUTIVE CABINET**



DR. BRENDA CHACON
Chief Academic Officer



BOBBI RUSSELL-GARCIA
Chief Human Capital
Management Officer



LYNLY LEEPER
Chief Financial & Operational
Officer



SUSAN AUSTIN
Chief Counsel

SUPERINTENDENT'S LEADERSHIP TEAM



LOUISA AGUIRRE-BAEZA

Interim Associate Superintendent
of Curriculum & Instruction



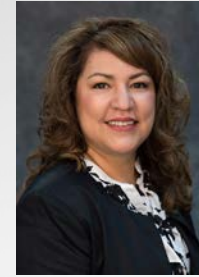
IRENE AHUMADA

Associate Superintendent of
Elementary Schools



MARY HAYNIE

Associate Superintendent of
Finance



ROSA MIRELES MENCHACA

Associate Superintendent of
High Schools



MARIO R. RODRIGUEZ

Associate Superintendent of
Maintenance & Operations



DANIEL MARTINEZ

Interim Associate Superintendent
of Public Relations



JESSICA MACIAS

Associate Superintendent of
School Improvement



GLORIA CHAVEZ

Associate Superintendent of
Technology Information Systems



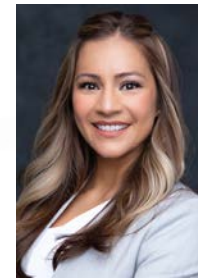
DR. CATHERINE KENNEDY

Associate Superintendent of
Middle Schools



ROBERTO BASURTO

Associate Superintendent of
Student Support Services



DR. ABIGAIL TARANGO

Director of Special Projects &
Strategic Initiatives



VISION

2020

STRATEGIC ACTION PLAN

2015-2020

In 2015, Ysleta Independent School District initiated a Renaissance of Excellence under the direction of Superintendent of Schools Dr. Xavier De La Torre, a new senior-level leadership team, and a five-year Vision 2020 Strategic Action Plan. In order to reinvent YISD as a world-class school district that prepares all students to be globally competitive, we developed aggressive annual targets to raise the bar for every student's academic achievement, close achievement gaps, and ensure every student is a 21st-century learner in a technology-rich, academically challenging, and supportive environment. These are the overarching goals for Vision 2020 to support student outcomes:

GOAL 1

High Academic Achievement Leading to Postsecondary Readiness

Student performance will be increased in all assessed areas to ensure all students are provided the opportunity to graduate college- and career-ready.

GOAL 2

Our People

We will provide attractive services, benefits, and professional development to increase retention among highly-qualified staff and deliver superior service to parents and the community while promoting involvement in schools to improve student achievement.

GOAL 3

Finance & Operations

District resources will be utilized effectively and efficiently to provide facilities that are safe, well-maintained, and meet the needs of the 21st-century learner.

Just as we neared the 2020 finish line, we felt the unprecedented impact of COVID-19 pandemic with the closing of schools and the transition to Online Learning. Despite this challenge, Ysleta ISD successfully met nearly 90% of its Vision 2020 targets – a testament to our commitment to deliver excellence, even in the face of adversity.

82%



OF SCHOOLS EARN TEA DISTINCTION DESIGNATIONS

in either math, reading/English language arts, science, social studies, student progress, closing performance gaps, or postsecondary readiness. Five schools earn distinction designations in every area available – better than any other El Paso school district!



BEST SCHOOLS IN THE NATION

Valle Verde Early College High School and Bel Air, Del Valle, Eastwood, Hanks, and Parkland high schools named among the “2015 Best High Schools” by U.S. News & World Report.

\$81 MILLION CLASS OF 2015

SCHOLARSHIPS & FINANCIAL AID



Patricia Rodarte

Riverside High School graduate Patricia Rodarte makes YISD history by being accepted to seven Ivy League schools, as well as Stanford, Duke, and Rice universities.

“I was so happy to make her proud,” said Rodarte as she recalled telling her mother she received an acceptance letter from Yale University.




Hacienda Heights becomes the third international school at YISD, joining the Eastwood Knolls and Alicia R. Chacon campuses. The international school curricula provides core instruction in academic subjects while teaching fluency in one or more languages other than English. Languages include Russian, Japanese, Spanish, Chinese, and German.



Gates Millennium Scholars

Four members of the Class of 2015 named Gates Millennium Scholars.




**27.5%
BILINGUAL
ENROLLMENT**



ENGAGE ME
One Vision. Infinite Possibilities.

YISD's culture shifts with the launch of "Engage Me! One Vision. Infinite Possibilities," an aggressive five-year plan to provide digital devices for students to provide students with connected, engaging, and relevant content. This provided a solid foundation for the introduction of Blended Learning, which uses digital tools and applications to personalize learning for students.



For the third year in a row, the the Lady Knights were named state champions in their UIL 5A division during the 2015-16 school year.



T-STEM Academies

Del Valle and Riverside high schools receive state authorization to implement T-STEM academies aimed at increasing the numbers of students who study and enter careers in the thriving fields of science, technology, engineering, and math. The state also approves the re-designation of Parkland High School's T-STEM Academy.

Eight athletes from Del Valle, Eastwood, Hanks, Parkland, and Ysleta high schools are recognized as 2015 Athletes of the Year in softball, baseball, football, wrestling, volleyball, and swimming by the El Paso Athletic Hall of Fame.



66%



OF SCHOOLS EARN TEA DISTINCTION DESIGNATIONS

in either math, reading/English language arts, science, social studies, student progress, closing performance gaps, or postsecondary readiness. Six schools earn distinction designations in every area available – more than all other El Paso-area districts!



Six members of the Class of 2016 are named Gates Millennium Scholars, earning college scholarships to help pay for undergraduate and graduate studies at any college or university of their choice



Valle Verde Early College High School and Del Valle High School both earn spots on Newsweek's "Beating the Odds 2016" list & U.S. News & World Report's "2016 Best High Schools in America."



Eastwood and Hanks high schools also named among the "2016 Best High Schools" by U.S. News & World Report.



Three YISD schools are among 727 in the state named to the Texas Honor Roll in April 2017 for high levels of academic achievement and successfully closing achievement gaps in state test results.



Valle Verde Early College High School is the top-ranked El Paso public school and 34th among early college high schools nationwide according to Newsweek.



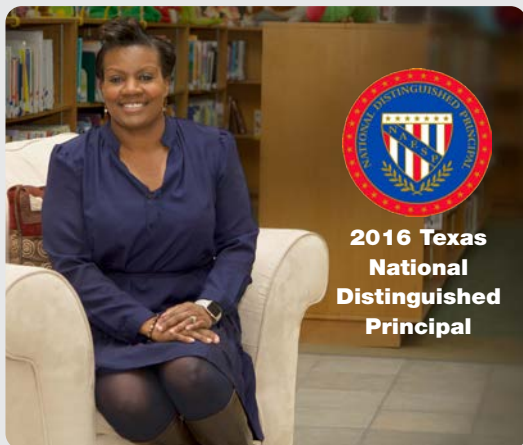


YSLETA INDEPENDENT SCHOOL DISTRICT
**YOUNG WOMEN'S
LEADERSHIP
ACADEMY**

In Fall 2016, YISD opens the new Young Women's Leadership Academy, the first public, single-gender, college-preparatory academy for girls in grades 6-12 in the El Paso region. YWLA focuses on STEAM: Science, Technology, Engineering, Arts, and Math, with the goal of attaining 100% college-acceptance rate among graduates.



2017



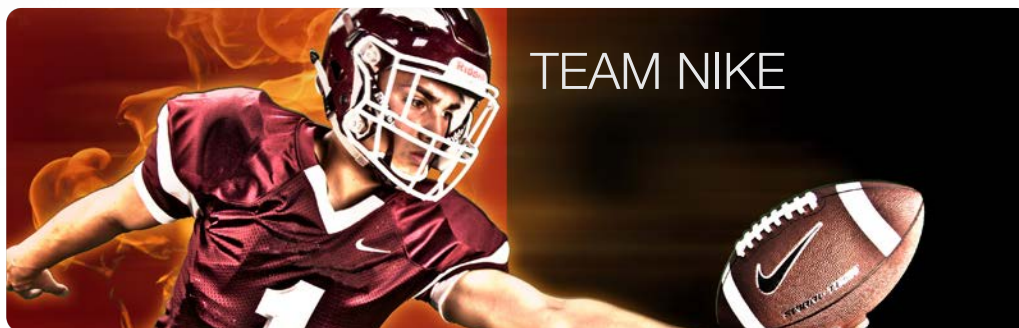
**2016 Texas
National
Distinguished
Principal**

The Texas Elementary Principals and Supervisors Association (TEPSA) names Principal Dana Boyd as the 2016 Texas National Distinguished Principal. TEPSA officials say Boyd is chosen for her enthusiasm for campus leadership, and the way she surrounds herself with like-minded educators who are passionate about teaching and student success.



LEGACY OF CHAMPIONS

For the fourth year in a row, the Lady Knights are named state champions in their UIL 5A division during the 2016-17 school year.



TEAM NIKE

66%
OF SCHOOLS EARN TEA
DISTINCTION DESIGNATIONS



in either math, reading/English language arts, science, social studies, student progress, closing performance gaps, or postsecondary readiness. Six schools earn distinction designations in every area available.



TEXAS EDUCATION AGENCY

A-F
ACCOUNTABILITY

91% of YISD schools receive A, B, or C under state's new A-F ratings accountability system.



**Yale University
Educator Award**

Riverside High School teacher Sergio Estrada is among only 58 teachers worldwide to win the 2017 Yale Educator Award, which honors his outstanding leadership in shaping the future of his students and encouraging them to pursue their goals.

Michaela Orrantia-Kotowski



Eastwood High School graduate Michaela Orrantia-Kotowski is among only 0.5% of U.S. students to win a 2018 National Merit Scholarship after earning one of the highest scores on the PSAT. She earns a full scholarship to the University of North Texas.

PARKLAND
EARLY COLLEGE
HIGH SCHOOL



YSLETA
EARLY COLLEGE
ACADEMY

Parkland and Ysleta high schools launch Early College High School programs in 2017-18 in cooperation with El Paso Community College. These programs provide students with the opportunity to earn an associate's degree and a high school diploma at the same time.



In recognition of
Valle Verde Early College High School
El Paso, Texas
Exemplary High Performing
National Blue Ribbon School
2017



Betsy Dehn
Beth DeVine
Secretary

National Blue Ribbon Schools

Valle Verde Early College High School becomes the 11th YISD campus to earn the National Blue Ribbon School award for academic excellence and/or notable improvement in closing achievement gaps. Only the nation's most high-performing public and private elementary, middle, and high schools have been named Blue Ribbon Schools.





YISD makes history in 2017 when three high-school marching bands – Bel Air, Del Valle, and Hanks – successfully qualify for the 5A UIL state marching band competition in San Antonio! The Silver Knights Marching Band from Hanks High School places 15th; the Big Red Marching Pride Band from Bel Air High School follows closely at 19th; and the Conquistador Marching Band from Del Valle High School places 34th.

**CLASS OF 2017
VALEDICTORIANS**
AVERAGE GPA: 105



Distinguished School

Valle Verde Early College High School is among only 11 campuses in Texas – and the only public high school in West Texas – to be named an Apple Distinguished School through 2019 for continuous innovation in learning, teaching, and the school environment.



Another year, another state championship for the girls wrestling team at Hanks High School! For the fourth year in a row, the Lady Knights are named state champions in their 5A division at the 2017 UIL state competition in Cypress. In addition, four wrestlers all earn individual gold and silver medals.



Valle Verde Early College High School Principal Paul Covey is the only Texas principal to win the prestigious Terrel H. Bell Award from the U.S. Department of Education! The Bell Award is given to the top school leaders in the nation.



12 YISD schools

are among 729 in the state to be named to the Texas Honor Roll in May 2018 for high levels of academic achievement, improvement in achievement levels over time, and reducing achievement gaps in state test results.



2018

67%



OF SCHOOLS EARN TEA DISTINCTION DESIGNATIONS

in either math, reading/English language arts, science, social studies, student progress, closing performance gaps, or postsecondary readiness. Six schools earn distinction designations in every area available.

B

Rating

TEA
Texas Education Agency

Ysleta ISD is among 45% of Texas school districts to receive a B rating for recognized performance under state's new A-F accountability system, earning an overall score of 84.

CLASS OF 2018 VALEDICTORIANS

103.6 AVERAGE GPA



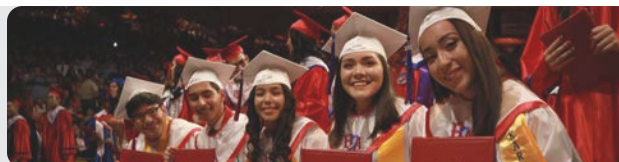
13 YISD schools are named to the Texas Honor Roll, more than any other El Paso, area school district. Honor Roll schools are recognized for high levels of academic achievement, improvement in achievement levels over time, and reducing achievement gaps in state test results.



TEXAS URBAN

COUNCIL OF SUPERINTENDENTS

YISD Superintendent Dr. Xavier De La Torre is unanimously elected 2019 chair of the Texas Urban Council (TUC) of Superintendents, a network of the state's top school leaders that discusses governance, leadership, management, governmental relations, and other topics relevant to traditional urban public schools.



3 YISD SENIORS HONORED

**THE GATES
SCHOLARSHIP**

300 AWARDED NATIONWIDE HIGH SCHOOL SENIORS

28,000+ SCHOLARSHIP APPLICANTS





DEION HANKINS

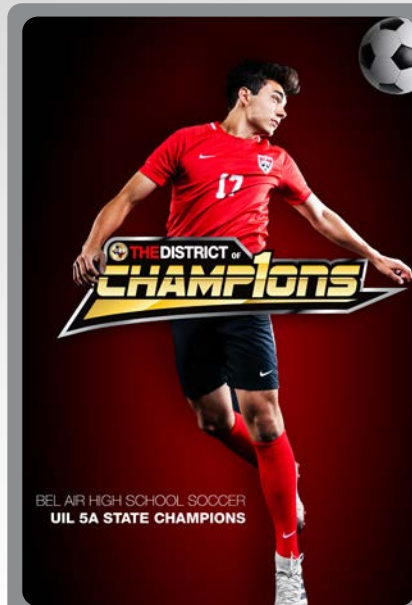
Parkland High School running back and senior Deion Hankins breaks a 14-year city record to become El Paso's all-time leading rusher! Deion racked up 7,491 career rushing yards, making him one of the greatest running backs to in city history and leading to the Matadors' bi-district championship and District 1-5A Division II title in 2018.

For the sixth consecutive year, the Hanks High School Lady Knights win the state championship in their UIL 5A division in 2018-19.



EASTWOOD HIGH SCHOOL UIL 5A STATE CHAMPIONS

For the first time ever, the Eastwood High School Troopers boys cross-country team captures the gold to bring home the UIL 5A state championship! The team earns 62 points, easily surpassing the second-place finisher by 25 points.



For the first time in school history, the Bel Air High School boys soccer team wins the UIL 5A state championship! The Highlanders come home with not only gold medals, but Ivar Arroyo is named the game's Most Valuable Player. He and three others earn All-Tournament Team honors.



2019

75%



OF SCHOOLS EARN TEA DISTINCTION DESIGNATIONS

in either math, reading/English language arts, science, social studies, student progress, closing performance gaps, or postsecondary readiness. Seven schools earn distinction designations in every area available.



Parkland Middle School Michelle Sandoval Villegas is the sixth Ysleta ISD educator to be named a Texas Teacher of the Year. Her passion for education and dedication to inspiring students helps her win Secondary Teacher of the Year at Ysleta ISD in the spring, at Region 19 in the summer, and the state of Texas in the fall of 2020!



B

Rating

TEA
Texas Education Agency

Ysleta ISD is among 57% of Texas school districts to receive a B rating for recognized performance under state's new A-F accountability system, earning an overall score of 89.

Just a few weeks after a Plano man is arrested as the main suspect in a mass shooting in El Paso, all eyes are on YISD's Eastwood High School varsity football team as they play against the suspect's alma mater, Plano Senior High School. The game was nearly canceled because of the controversy, but it was moved to the neutral ground at the Ford Center at the Star in Frisco, thanks to Dallas Cowboys owner Jerry Jones. The game sparked a movement of healing in both El Paso and Plano.



\$300

MILLION

CLASS OF 2019

SCHOLARSHIPS & FINANCIAL AID

More than 70% of YISD's Class of 2019 receive about \$300 million in scholarships and financial aid to use at colleges and universities across the country.



ERP EDUCATIONAL RESULTS PARTNERSHIP

HONOR ROLL DISTRICT

17 YISD SCHOOLS RECOGNIZED AS LEADERS IN THE REGION

17 YISD schools are named to the Texas Honor Roll for high levels of academic achievement, academic progress over time, college readiness, or reductions in achievement gaps among student populations.



Ysleta High School 2019 valedictorian Selaine Rodriguez wins the Gates Scholarship from the Bill & Melinda Gates Foundation, and goes on to attend Stanford University.



Eastwood High School wins its first-ever Region I-5A UIL girls wrestling state championship, while the defending six-time state champion Hanks High School places second. This is the first time in recent history that two YISD girls wrestling teams captured both the silver and gold in the state championships.

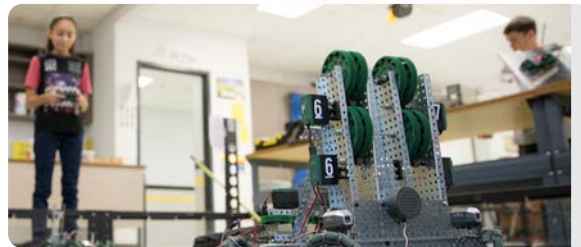


Ready, Set, **State!**

EASTWOOD HIGH SCHOOL CROSS COUNTRY
UIL 5A STATE CHAMPIONS



For the second year in a row, the Eastwood High School Troopers boys cross-country team captures the UIL 5A state championship! The team surpassed the second-place finisher by 59 points to win the gold.



Our Children Our Future

Y I S D B O N D 2 0 1 5

THOMAS MANOR ELEMENTARY
2018

WE PROMISED. WE DELIVERED.



Eastwood HS: New two- and three-story wings replace portions of the campus that dated back 50 years. Includes state-of-the-art classrooms, upgraded athletic facilities, and new fine arts wing.



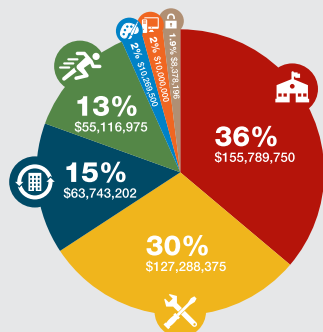
Bel Air HS Athletic Complex: This new three-story, modern facility features a new competition and auxiliary gym with multiple basketball/volleyball courts, and wrestling and gymnastics areas.



Bel Air MS: Three-story middle school with a 1,200-student capacity that includes STEM labs, fine arts classes, and support spaces for athletics.



The YISD Bond 2015 was used to upgrade technology, security, and athletic programs; build new cafeteria/kitchens, classroom wings, gymnasiums, and fine arts spaces at several campuses. It also paid for the extensive renovation of the Eastwood High School campus, and the construction of the new Thomas Manor Elementary School; Bel Air Middle School; Mission Valley Elementary School/Del Valle Middle School K-8 combo campus; and a new athletic complex at Bel Air High School.



**\$430.5
million**

Del Valle MS/Mission Valley ES combo: Houses about 2,300 students in grades K-8 from Mission Valley Elementary School, as well as students from the former Camino Real and Valley View middle schools.

Eastwood Knolls IS: New gymnasium, fine arts spaces, locker rooms, and infrastructure upgrades/replacements such as roofing, restrooms, and HVAC systems.

Lancaster/LeBarron Park ES: New kitchen/cafeterias; infrastructure upgrades/replacements such as restrooms, and electrical and HVAC systems.

Parkland MS: New administration, classroom wings, and infrastructure upgrades/replacements for roofing, restrooms, and HVAC systems.

Rio Bravo MS: New gymnasium, locker rooms, and infrastructure upgrades/replacements for roofing, restrooms, and HVAC systems.

Tierra Del Sol/Desertaire ES: New kitchen and cafeteria and infrastructure upgrades and replacement.

Parkland HS: Classroom renovations for T-STEM and Early College High School areas.

Ysleta HS: New 25,000-square-foot fine arts building with new band, percussion, ensemble, piano, and guitar classrooms equipped with associated practice rooms, as well as a dance classroom and studio.



Building for the
21st Century



yisdbond.yisd.net

Ysleta ISD's second phase of bond projects is made possible in November 2019, when voters approved a \$425 million bond referendum to continue the transformation of its century-old schools into modern, spacious campuses. Determined not to lose momentum, The District moves quickly to launch the new bond program by the end of 2019, with several major projects in the design phase. Among these bond projects is a districtwide conversion to refrigerated air conditioning; the construction of 4 new schools; an extensive renovation of Bel Air High School; and additional safety and security upgrades.

THE BOND 2019

YSLETA INDEPENDENT SCHOOL DISTRICT



New Riverside-Area Elementary School: The construction of this facility will enable the consolidation of two existing campuses: Ascarate Elementary School, an 82-year-old campus, and Cedar Grove Elementary School, a 60-year-old campus. This new campus will be built on one of the existing schools' sites.



Bel Air High School Modernization: This is an extensive renovation of the school's original 1960s wing of classrooms (similar to the recent Eastwood High School renovation). It maintains the newest and most viable parts of the campus, such as the gymnasium, fine arts building, and health professions building.



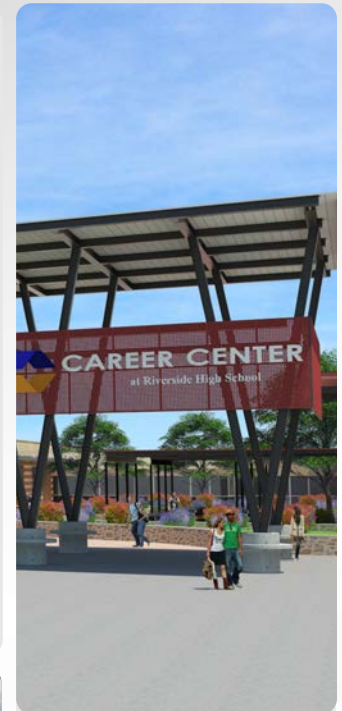
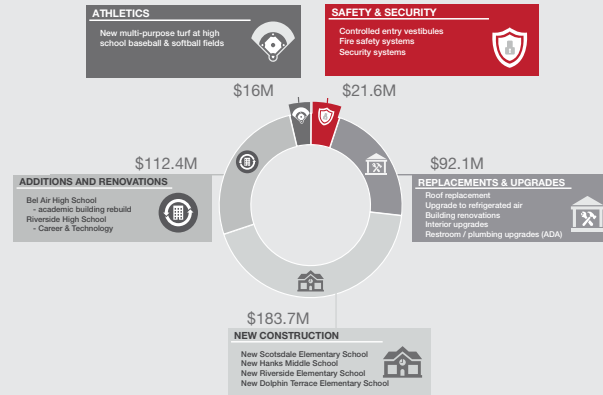


New Dolphin Terrace Elementary School: This will be built on the site of the existing 60-year-old campus. It will accommodate up to about 800 students, and bring the same level of innovative learning spaces as the new Thomas Manor and Mission Valley elementary schools built with the 2015 bond.



New Hanks Middle School: This new facility will be built on the existing athletic fields/spaces at the former Indian Ridge Middle School. It will serve up to 1,200 students from Indian Ridge and Desert View middle schools, which were rated in poor condition on previous facility assessment reports.

\$425 million



Riverside High School: Renovations and improvements will be made to Riverside HS, including the Career & Technology facility.



New Scotsdale Elementary School: This new facility will be built on the school's existing site to replace the nearly 60-year-old original campus. The campus and a significant number of its systems were rated in poor condition on previous facility assessment reports.





VISION 2025

THE ENCORE

STRATEGIC ACTION PLAN



Ysleta ISD has successfully accomplished the boldest strokes of the Vision 2020 Strategic Action Plan, and has cleared the path to take on the challenges of a new five-year strategic action plan while solidifying academic gains for all students. This is the overarching goal of Vision 2025 The Encore.

This plan sets a higher bar for student performance, and calls for new approaches toward implementation, monitoring, and evaluation. With a better understanding of how efforts and performance are captured through accountability measures, Ysleta ISD is now equipped to maintain the course, focus on key goals, and achieve new heights of excellence by 2025.

OUR FUTURE

GOAL 1

Student performance will be increased in all assessed academic areas to ensure students continuously improve their mastery of the content needed to be successful in ensuing years, culminating in students graduating ready for college, the military, or a career of their choice.

OUR PEOPLE

GOAL 2

Guided by our passion for student success, we are committed to recruiting and hiring the best-qualified employees and empowering them to provide real-world experiences through current and relevant approaches in an environment that supports the physical, emotional and intellectual well-being of all stakeholders.

OUR INVESTMENT

GOAL 3

District resources will be utilized effectively and efficiently to provide facilities that are safe, well maintained, and meet the needs of today's modern learners.



THE DISTRICT

YSLETA INDEPENDENT SCHOOL DISTRICT

THE **ONLY** CHOICE.



9600 SIMS DRIVE, EL PASO, TEXAS 79925 (915) 434-0000
PREPARED BY THE PUBLIC RELATIONS DEPARTMENT
WWW.YISD.NET